

WE'RE HERE TO MAKE SURE THAT EVERY STUDENT SUCCEEDS.

Together, we are creating a future shaped by our members, worthy of our students, and essential to the nation.



aea

ARKANSAS EDUCATION ASSOCIATION



NATIONAL EDUCATION ASSOCIATION

nea.org

Step 1: Join! NEAs 3 million members are united every day to guarantee a great public education for every student. Join us!

2021-2022

- MEMBERSHIP COMMITMENT: YES!**
I want to join my fellow employees and become a member of the local association, the Arkansas Education Association (AEA), and the National Education Association (NEA). I hereby request and voluntarily accept membership in these associations, and agree to abide by the Constitution and Bylaws of all three associations.

- ANNUAL PAYMENT AUTHORIZATION: YES!**
I hereby agree to pay the annual (Sep. 1 - Aug. 31) dues, fees, and assessments established by the three associations in consideration for the services the union provides. I understand that those annual amounts are subject to periodic change by the governing bodies of the associations. I authorize on a continuing basis, and regardless of my membership status, the payment of those annual amounts established by the three associations through payroll deduction unless I revoke this authorization in a signed writing sent to AEA Membership, 1500 West Fourth Street, Little Rock, AR 72201-1064.

I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

SIGNATURE: _____ **DATE:** _____

Dues payments are not deductible as charitable contributions for federal income tax purposes.

First Name: _____ **M.I.:** _____ **Last Name:** _____ **Last 4 Digits of SSN:** _____

Birthdate: _____ **Personal Email:** _____

Address: _____ **Apt #:** _____

City: _____ **State:** _____ **Zip:** _____ **Cell Phone**:** _____

Employer/School District: Fayetteville Public Schools

Local Association: FEA **Building/Work Site:** _____

** By providing my phone number, I understand that the National Education Association, NEA Member Benefits, NEA360, Arkansas Education Association, and my local affiliate may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. Neither the National Education Association nor any of its affiliates charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 84693 to stop receiving NEA messages. Text HELP to 84693 or go to nea.org/terms for more information.

ASSOCIATION	MEMBERSHIP TYPE	CODE	ANNUAL AMOUNT
NEA	Prof. FT <input type="checkbox"/>	AC-1-100	\$202.00
	ESP FT <input type="checkbox"/>	AC-2-100	<u>\$121.50</u>
	Substitute <input type="checkbox"/>	SB-0-0	\$15.00
	Other <input type="checkbox"/>		
AEA	Prof. FT <input type="checkbox"/>	AC-1-100	\$365.00
	ESP FT <input type="checkbox"/>	AC-2-100	<u>\$155.00</u>
	Substitute <input type="checkbox"/>	SB-0-0	\$25.00
	Other <input type="checkbox"/>		
Local Dues			TOTAL: \$10 _____

AEA, NEA and the local education association are unified. Membership is required in all organizations.

Method of Payment: **Payroll Deduction** **Check** **Electronic Funds Transfer** *Must include voided check. See back for free insurance information.*

For educators and educational support professionals who desire to enroll online, log on to www.aeonline.org and link to the NEA site. Enter the required information including your credit card.

See Reverse for Codes: Position: _____ **Subject:** _____ **Political Preference:** _____

Ethnicity: American Indian/Alaska Native Asian Black Hispanic Native Hawaiian/Pacific Islander Caucasian (not Hispanic origin) Multi-Ethnic Other

AEA COPY - IMPORTANT: PLEASE FILL OUT ADDITIONAL INFORMATION ON REVERSE SIDE OF THIS PAGE



Step 2: Tell us more

As an educator, you have a close-up view of the opportunities and challenges facing our schools. These questions will help us provide the support you and your school need most.

1. What year did you enter the profession?

- Social and racial justice
- Meeting the needs of students in poverty
- Family and community engagement
- Fully funded schools
- Education policy (Contributing to critical decisions affecting my students, school, and district)
- Political advocacy (Supporting education policies to ensure all students have opportunities to succeed)

2. Your association provides support and tools to ensure your success with students. What tools/trainings would you like to hear more about?

- Classroom management (e.g. student behavior, relationships with students)
- Lesson planning
- Working with mentors/coaches
- Working with families
- Collaborating with administrators and colleagues
- Unpacking professional expectations (e.g. evaluations, observations)

3. Your association works to ensure that schools provide students with opportunities to succeed. Which issues matter most to you?

4. Your association advocates for conditions that retain high-quality educators for all students. Which of these are you interested in learning about?

- Salary
- Educator rights & responsibilities
- Health care benefits
- Pensions and retirement security
- Student debt and/or finances
- Stretching your paycheck
- Working conditions

Upon enrollment each active professional and educational support professional member is automatically covered by American Fidelity for \$1,000 - \$5,000 AD&D plus \$1,000 to \$150,000 NEA Complimentary Life Insurance. Register your beneficiary for the NEA Complimentary Life Insurance at www.neamb.com/teachers-insurance or by calling **1-800-637-4636**.

The following information is represented in the form of codes. Please select the applicable code and write it in the space provided on the enrollment form.

POSITION CODES	SUBJECT CODES	NEA MEMBERSHIP TYPES
Administrator	Admin	Active Professional FT
Adult Educator	ADAD	Active Professional PT
Bookkeeper	BKPR	Active ESP FT
Bus Driver	BTVD	Active ESP PT
Bus Aide	TDOT	Pre-Retirement (Life)**
Classroom Teacher	CLTR	Reserve (formerly Active Professional)
Coach	COCH	Reserve (formerly ESP)
Counselor	CNSL	Substitute
Building/Ground Maintenance/Repair	CUST	Community Ally
Food Services	FSOT	CA-0-0
Health and Student Services	HGOT	
Librarian	LIBR	
Literacy Coach	LITC	
Maintenance Personnel	BGOT	
Math Coach	INSP	
Mechanic	MECH	
Occupational Therapist	OCCT	
Paraeducator (Instructional/Non-Instructional)	PPOT	
Principal/Assistant Principal	PRIN	
Psychological Examiner	PSYO	
Secretary	SEST	
Security	GSPW	
Speech Therapist	SMTH	
Supervisor	SPRV	
Art	ARTS	AC-1-100
Business Ed	BSED	AC-1-50
Coaching	COCH	AC-2-100
Computer Science	CICS	AC-2-50
Elementary (General Subjects)	GSUB	RT-97
English/Language Arts	ELAR	RS-1-0
Family and Consumer Science	FCS	RS-2-0
Foreign Language	FLLI	SB-0-0
Gifted & Talented	GTAL	CA-0-0
Health and Physical Education	HEPE	
Mathematics	MATH	
Music	MUSI	
Physical Sciences	PHSC	
Reading	READ	
Social Studies	SSSS	
Special Education/Developmental Education	SDED	
Speech and Drama	SPDR	
Vocational Education	VTED	

AEA MEMBERSHIP TYPES
Active Professional FT
Active Professional PT
Active ESP FT
Active ESP PT
Pre-Retirement (Life)**
Substitute
Allied
AS-0-0
AC-1-100
AC-1-50
AC-2-100
AC-2-50
RT-97
SB-0-0
AS-0-0

Retired and Aspiring Educator memberships are submitted on separate forms. Contact the AEA office.

POLITICAL REFERENCE CODES
Democrat
Republican
Independent

I hereby apply for unified membership in the AEA, NEA and LEA. I understand that of the total state dues \$1.00 is for an online subscription to the Arkansas Educator for one year. Membership is open only to those who agree to subscribe to the goals and objectives of the Association and to abide by its Constitution and Bylaws.

***Ethnic and political information is optional and failure to provide it will in no way affect your membership status, rights or benefits in AEA, NEA or any of their affiliates. This information will be kept confidential.